TROY GERMAN,
PLAINTIFF, V. BRIAN
ORR, DEFENDANT
WDOK 19-CV-751-F
MOTION EXHIBITS FOR
DEFENDANT ORR'S
MOTION FOR SUMMARY
JUDGMENT

EXHIBIT 13 – FRANCIS
INTERVIEW TRANSCRIPT

Case 5:19-cv-00751-F Document 33-3 Filed 07/13/20 Page 1 of 6

IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF OKLAHOMA

TROY D. GERMAN,

Plaintiff,

)

-vs
BILLY D. "RUSTY" RHOADES,)

individually; MICHAEL

HARRELL, individually;

BRIAN ORR, individually;

and MEGAN SIMPSON,

Individually,

Defendants.

TRANSCRIPT OF AUDIO RECORDING

OF INTERVIEW WITH TROY GERMAN

TITLED "181217_1830 CPT G CHANDLER"

TRANSCRIBED ON JUNE 22, 2020

TRANSCRIBED BY KATE SCIPIONE, CSR, RPR

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Page 2
        (Beginning of audio file titled "181217 1830 CPT G
 1
 2
                           Chandler.")
 3
                           * * * * * *
 4
          Α.
              Ride -- I can ride with her?
 5
          Q.
              Yes. May have to make a phone call to make
 6
     sure.
 7
              Well, I've been riding with her all day.
          Α.
 8
              I know.
          Q.
 9
              But I get it. You about to put handcuffs on
10
     me?
11
          Q.
             No, sir.
12
          Α.
              Okay.
13
              Okay.
                    Were there any recordings between you
14
     -- and, again, Troy, you understand you're still
15
     under Miranda --
16
          A. I do.
          Q. -- right? Okay. And I said this earlier,
17
     but -- and I've got tape going -- December 17th and
18
     it's 1735, or 5:35 P.M., and we are at the Eastside
19
20
     Elementary?
21
          A. Yes, sir.
              Okay. All right. Were there any recordings
22
          Q.
23
     between you and the commissioner or you and the chief
24
     at anytime that you recorded?
25
          A. I did not record any.
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- 1 Q. Do you know of any recordings that were --
- 2 A. No.
- Q. Okay. The -- the letter that was produced
- 4 by you that you presented to Rusty, Commissioner
- 5 Rhoades, can you explain what was on that letter as
- 6 far as the -- my understanding was they -- they had
- 7 told me that there was a time line or something
- 8 there, and they were asking about the time line as
- 9 far as what was on the letter.
- 10 A. Okay. The deal is, I was trying to -- this
- 11 is where I'm going to go with it.
- 12 Q. Okay.
- 13 A. I was trying my best to show Rusty as
- 14 corrupt as I could. And that's as far as I'm going
- 15 to go. I know he was in collusion. So that's as far
- 16 as I'm able to answer right now.
- 17 Q. Okay. So the letter -- the letter that you
- 18 typed --
- 19 A. -- was to get Rusty further in than what he
- 20 was. That is correct, sir. Because of the
- 21 collusion, the corruption, the lying, the cheating,
- 22 and I was trying my best to effect change.
- Q. So my understanding would be you're not
- 24 going to tell me what was on the letter or...
- A. I've already talked to Holt about what all

Page 4 the things were on the letter, things to do and all 1 2 that, but go ahead with the next one. 3 Well, that -- that's -- he's the one that Ο. actually is -- is -- wasn't sure about the time line 4 that you had on the letter. What -- what exactly --5 was there a time line there as far as what was 6 7 asked --Α. That --9 Q. -- to be done or... -- that I wanted -- yeah. That I wanted to 10 Α. see change happening. Not necessarily what to be 11 12 done, just the change happening. Removing the chief 13 -- or not -- not even removing the chief. Just dealing with the chief, doing what's right, and the 14 15 chief -- vacating the promotion. 16 There were things going on there that were 17 improper. And now I'm in a bind, and that's too dadgum bad. I -- I guess I tried too hard to do what 18 19 was right. But, anyway, bottom line is -- go ahead. 20 I'm done with that one. 21 Q. Well, I -- I just -- as far as the -- the 22 letter itself and -- and you wanting change done, was 23 there -- I guess -- I guess I'm trying to get 24 specific as far as what was on the letter. What -- I 25 mean, how many items were on the letter? Were there

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Page 7
 1
               Okay. July this year? This past July?
           0.
 2
           Α.
               That's right.
 3
           Ο.
               Okay.
 4
               Now, again, now, you can get my phone
          Α.
 5
     records when I talked to Stan.
 6
               Okay. So was that -- I'm assuming was that
          Ο.
 7
     a phone call conversation --
 8
          Α.
               Yes.
 9
          Q.
              -- or was that in person?
10
          Α.
              No.
                    It was a phone call.
11
          0.
              What did Stan tell you, if anything?
12
          Α.
              He'd pray for me. He'd be -- that -- that
13
     was a bad deal and that he understood my dilemma.
14
              So going -- going back to the -- and I know;
15
     I don't mean to harp on it --
16
          A. You're doing your --
17
              -- Troy.
          Q.
18
          Α.
              -- job.
19
              Going back to the letter, can -- can you try
          Q.
20
     to think what was on the letter as far as -- I mean,
21
     was there a list of things that you were wanting --
22
              I was wanting the promotional process
23
     changed and trying to effect change that way, trying
24
     to do what's right on that, trying to get things
25
     right.
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- 1 dodged a bullet. But I don't intend to sit on it.
- Q. Right.
- A. So the orders came out, like, on a Thursday
- 4 or Friday -- it's on my time sheets -- came out on a
- 5 Thursday or Friday, and then on my time sheets, it
- 6 will say met with number one.
- 7 Q. Okay.
- 8 A. Meeting with one, met with one, something
- 9 like that on my time sheet.
- 10 Q. Did you -- on your time sheets, did you do
- 11 that regularly when you had meetings like that?
- 12 A. Yes.
- 13 Q. Okay.
- A. I met with him three times, and my time
- 15 sheets have all three, and my major knew about all
- 16 three meetings.
- 17 Q. Okay.
- 18 A. I played too hard.
- 19 Q. Okay. So you wanted a change in the
- 20 promotional process. Was that specifically written
- 21 on that note or --
- A. I'm sure it was. Now, this is a long time
- ago, now.
- Q. Understand.
- A. And I took down notes.